

105TH CONGRESS
2D SESSION

H. R. 4257

To amend the Fair Labor Standards Act of 1938 to permit certain youth
to perform certain work with wood products.

IN THE HOUSE OF REPRESENTATIVES

JULY 16, 1998

Mr. PITTS (for himself, Mr. MARTINEZ, Mr. GOODLING, Mr. PETERSON of
Pennsylvania, Mr. SOUDER, Mr. MCINTOSH, Mr. GEKAS, Mr. COBURN,
and Mr. ENGLISH of Pennsylvania) introduced the following bill; which
was referred to the Committee on Education and the Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to permit
certain youth to perform certain work with wood products.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. EXEMPTION.**

4 Section 13(c) of the Fair Labor Standards Act of
5 1938 (29 U.S.C. 213(c)) is amended by adding at the end
6 the following:

7 “(6)(A) Subject to subparagraph (B), in the adminis-
8 tration and enforcement of the child labor provisions of

1 this Act, it shall not be considered oppressive child labor
2 for an individual who—

3 “(i) is under the age of 18 and over the age of
4 14, and

5 “(ii) is a member of a religious sect or division
6 thereof whose established teachings do not permit
7 formal education beyond the eighth grade,
8 to be employed inside or outside places of business where
9 machinery is used to process wood products.

10 “(B) The employment of an individual under sub-
11 paragraph (A) shall be permitted—

12 “(i) if there is an adult present in a supervisory
13 capacity; and

14 “(ii) if the individual does not operate or assist
15 in the operation of power-driven woodworking
16 machines.”.

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